

REGULAR BOARD MEETING (Monday, April 14, 2025)

Generated by Alyse Allison on Wednesday, April 16, 2025

As Supplemented by the video recording that can be found [here](#).**1. Introduction****A. Call to Order****B. Roll Call- 6:00 p.m.**

Ms. Krista Bair - Absence

Ms. Gabrielle Miller - Present

Ms. Denise Verdi - Present

Ms. Jaime Shatsman - Present

Ms. Stacy Menser - Present

C. Pledge of Allegiance**2. Approval of Agenda****A. Approval of Agenda**

A motion was made to approve agenda.

Motion by Ms. Jaime Shatsman

Second by Ms. Gabrielle Miller

Bair N/A	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-43
					4-0

Motion Approved

3. Presentation**A. NCI - Willoughby, Portrait of a Graduate Competencies****B. NCI - Eastlake, Portrait of a Graduate Competencies****C. Brian Patrick - Impact and Connection Awards**

Brian Patrick, Director of Human Resources, Safety, Security and Operations recognized staff members that have received the Impact and Connection Award from NCI- Willoughby, NCI-Eastlake, and Central Office. This award is in recognition of a staff member's outstanding contributions as a valued member of the Willoughby-Eastlake City Schools staff, who consistently demonstrates a commitment to excellence, always seeking to help other and support the vision of the district. Their dedication and positive attitude are an inspiration to all. The recipients were nominated by fellow colleagues of the district.

4. Community Engagement**A. Public Comment**

1. Debra Wilden of Eastlake, OH- RTRL Policy and 5223 considerations.

2. Nancy Marra of Timberlake, OH- Taxes- Budget.

5. Board Members' Business**A. Work Session Insights**

Vice President Shatsman gave an overview of the lake work session.

B. Legislative Liaison Update

1. Vice President Shatsman gave an update on the State budget and other bills moving through the Statehouse.

2. Sher let everyone know how these bills could impact us and possibly force us back on the ballot and/or reduce programs.

3. Dr. Ward, Superintendent, is going to host a shareholder meeting tentatively on April 29th. He also talked about some data and surveys we have conducted. This data will be shared next month.

6. Minutes**A. Approval of Minutes March 10, 2025**

A motion was made to approve the organizational/regular board meeting minutes of March 10, 2025.

Motion by Ms. Denise Verdi

Second by Ms. Gabrielle Miller

Bair N/A Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-44
4-0

Motion Approved

Please [click here](#) to view the March 10, 2025 Minutes.

7. Treasurer's Report

A. * Financial Report for Month Ending March 31, 2025

A motion was made to approve Financial Report for Month Ending March 31, 2025.

Please [click here](#) to view the March 31, 2025 Financials.

B. * Certified Public Records

It is recommended that the Board designate Nicholas Ciarniello, Treasurer, as the designee on behalf of Gabrielle Miller, for their public records training pursuant to Ohio Revised Code 149.43(E)(1).

C. 20 Year Permanent Improvement Cost Assessment

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Capital Plan be approved and accepted.

Motion by Ms. Gabrielle Miller

Second by Ms. Jaime Shatsman

Bair N/A Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-45
4-0

Motion Approved

Please [click here](#) to view the WECSD Capital Plan.

D. Insurance in lieu of Bond

Resolution to authorize employee dishonesty and faithful performance of duty insurance policy in lieu of a public official bond in accordance with Ohio Revised Code 3.061 effective April 14, 2025.

Motion by Ms. Jaime Shatsman

Second by Ms. Denise Verdi

Bair N/A Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-46
4-0

Motion Approved

Please [click here](#) to view the Willoughby-Eastlake City School District- EPC Member Model Resolution.

E. * Athletic Event Worker's Pay Schedule

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Athletic Event Worker's Pay Schedule be approved:

Please [click here](#) to view the High School FY25 Athletic Pay Schedule and please [click here](#) to view the Middle School FY25 Athletic Pay Schedule.

F. * Grant Application Acceptance

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following grant application and award be approved:

Institution Awarding the Grant	Fund/SCC	School	Amount
GPD Group Employee Foundation Inc.	019-9312	EMS	3,249.00
Lake County Teachers Assoc.- Jean P. Lentz Memorial Active Teacher Grant	019-9445	Longfellow	400.00

G. * Establishment of New Accounts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following new accounts be established:

New Account	School	Account Description
007-9033	NHS	Peggy Atkinson Jackson KSU Scholarship
019-9312	EMS	Eastlake GPD Groupd EMP Foundation Grant

H. * Purchase Orders

Be it resolved upon the recommendation of the Superintendent and Treasurer the following be approved:
WHEREAS, §5704.41 requires the fiscal officer of a school district certify the amount required to make an expenditure has been lawfully appropriated and is in the school district's treasury, free from any previous encumbrances before the expenditure is made,

WHEREAS, there are exceptions to the requirement, and

WHEREAS, the exceptions are: an invoice that exceeds a p.o. by \$3,000, and "then and now" certificates over \$3,000;

NOW, THEREFORE BE IT RESOLVED BY THE WILLOUGHBY-EASTLAKE BOARD OF EDUCATION:

To approve the following Then and Now Certificates

PO #	Vendor	Amount	Description
255103	Constellation Energy	4,166.47	Electric Usage 2/06/25-3/05/25

I. * Student Activity Accounts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following Student Activity Program Purpose, Goals and Proposed Budgets and Revisions for FY25 be approved:

Fund/SCC	School	Account Description	Amount	Comments
007-9006	BOE	Koster Scholarship	2,020.00	Revised FY25 Budget Only
007-9033	NHS	Peggy Atkinson Jackson KSU Scholarship	500.00	New Account; New FY25 Budget Only
018-9110	BOE	Superintendent	73,000.00	Revised FY25 Budget Only
018-9250	SOI	School of Innovation (Main)	40,000.00	Revised FY25 Budget Only
018-9450	Royalview	Royalview (Main)	16,250.00	Revised FY25 Budget; Revised FY25 Purpose & Goals
019-9312	EMS	Eastlake GPD Group Emp Found Grt	3,249.00	New Account; New FY25 Budget Only
019-9445	Longfellow	Longfellow Lentz Memorial Grant-LCRTA	400.00	New FY25 Budget Only
200-9005	EMS	Eastlake Student Council	37,250.00	Revised FY25 Budget Only
200-9329	NHS	North High Class of 2026	6,000.00	Revised FY25 Budget Only
300-9301	NHS	North Athletics	91,080.00	Revised FY25 Budget Only

Please [click here](#) to view the April 2025 SA.

J. * Gifts and Donations

1. Joe Jackson donated \$500.00 to establish a scholarship to be awarded to a North student to attend Kent State University on behalf of Peggy Atkinson Jackson. The account is 007-9033.
2. Jeff Kirkner Memorial Foundation donated \$500.00 to 018-9115 The Performing Arts Center.
3. Amanda J. Bates donated a 1997 Honda Accord to NCI-AT.
4. Cardinal Credit Union donated \$50.00 to 200-9005 Eastlake Student Council for the NESS Dance.
5. Babcock Vocational Education Trust donated \$38,950.80 to 018-9230 (NCI Main) for eight Electrical Skill Dev. Trainer/Courseware for Auto Technology.
6. Eastlake Women's Club donated \$75.00 to 200-9005 Eastlake Student Council for the NESS Dance.
7. Texas Roadhouse (Dine to Donate Program) donated \$197.00 to 200-9005 Eastlake Student Council for the NESS Dance.
8. Thomas Fence Co. Inc/ donated \$100.00 to 200-9005 Eastlake Student Council for the NESS Dance.
9. Willoughby-Eastlake Classified Professionals donated \$250.00 to 200-9005 Eastlake Student Council for the NESS Dance.
10. Daniel Damore donated a 2006 Toyota Sienna to NCIW-AT.
11. Anonymous \$25.00 donation to 018-9132 Early Literacy Program for A Book and A Bunny Project.
12. Jessica Mormino donated \$20.00 to 018-9132 Early Literacy Program for A Book and A Bunny Project.

13. Thomas Jefferson Elementary PTO donated \$993.00 to 018-9730 Jefferson (Main) to be used at the Principal's discretion.
14. Kattia Romero Mora donated \$20.00 to 018-9132 Early Literacy Program for A Book and A Bunny Project.
15. GBB Tournament spectators donated \$123.75 to 300-9001 Eastlake Athletics.
16. Various EMS staff donated \$94.00 to 200-9005 Eastlake Student Council for the NESS Dance.
17. Eve Kozenko donated \$14.00 to 200-9005 Eastlake Student Council for the NESS Dance.

8. Superintendent - Announcements

A. Updates and Celebrations

B. Steering Committee #3 Update

9. Superintendent - Resolutions

A. PowerSchool Agreement for 2025-2026, 2026-2027 and 2027-2028

Be it resolved upon the recommendation of the Superintendent and Treasurer that the agreement for the school years 2025-2026, 2026-2027 and 2027-2028 for PowerSchool Analytics and Insights with MTSS be approved.

Motion by Ms. Jaime Shatsman

Second by Ms. Gabrielle Miller

Bair N/A	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-47
Motion Approved					4-0

Please [click here](#) to view the Powerschool Contract.

B. Resolution Approving the Sale of Real Property to the Lake Development Authority and Authorizing the Board to enter into a Purchase Agreement to Effectuate the Sale

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Resolution Approving the Sale of Real Property Having Permanent Parcel Number 27-A-015-0-00-024-0 to the Lake Development Authority and Authorizing the Board to enter into a Purchase Agreement to Effectuate the Sale be approved.

Motion by Ms. Denise Verdi

Second by Ms. Gabrielle Miller

Bair N/A	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-48
Motion Approved					4-0

Please [click here](#) to view the Resolution Approving the Sale of Real Property and please [click here](#) to view the Real Estate Purchase Option Agreement.

C. Settlement Agreement, Release and Waiver

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Settlement Agreement, Release and Waiver for the 2-24-2025 and 2025-2026 school years be approved.

Motion by Ms. Jaime Shatsman

Second by Ms. Denise Verdi

Bair N/A	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-49
Motion Approved					4-0

D. * 2025-2026 Middle School Program of Studies and Planning Guide

Be it resolved upon the recommendation of the Superintendent that the Middle School Program of Studies and Planning Guide for the 2025-2026 school year be approved.

Please [click here](#) to view the Middle School Program of Studies and Planning Guide 2025-2026.

E. * Willoughby-Eastlake Student Code of Conduct & Related Policies

Be it resolved upon the recommendation of the Superintendent that the Willoughby-Eastlake City Schools Student Code of Conduct and Related Policies be approved.

Please [click here](#) to view the W-E Student Code of Conduct and Related Policies.

F. * Willoughby-Eastlake School District Athletic Program Code of Conduct & Related Policies

Be it resolved upon the recommendation of the Superintendent that the Willoughby-Eastlake School District Athletic Program Code of Conduct & Related Policies be approved.

Please [click here](#) to view the Athletic Program Code of Conduct and Related Policies.

G. * Special Service Agreements

Be it resolved upon the recommendation of the Superintendent and Treasurer that agreements be entered into with the following institutions to provide special services to students for the 2024-2025 school year: Applewood Centers and GCL Education Services.

Please [click here](#) to view the Applewood Agreement and please [click here](#) to view the GCL Education Services Agreement.

H. * Overnight and/or Out of State Trip Request

Be it resolved upon the recommendation of the Superintendent that an educational trip for the Academic Decathlon Team from South High School to travel to Des Moines, Iowa, to participate in the National Championship/Academic Decathlon Competition on Wednesday, April 30, 2025 through Saturday, May 3, 2025 be approved and a waiver be granted for the three days of missed school.

I. * Parent/Guardian Transportation Agreement Revision

WHEREAS, the student(s) identified below have been determined to be residents of this school district and eligible for transportation services; and WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected schools(s); and WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered: 1. The time and distance required to provide the transportation 2. The number of pupils to be transported 3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration 4. Whether similar or equivalent service is provided to other pupils eligible for transportation 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules 6. Whether other reimbursable types of transportation are available; and WHEREAS, the option of offering payment-in-lieu of transportation is provided in the Ohio Revised Code; THEREFORE BE IT RESOLVED, that the Willoughby-Eastlake Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation.

10. Personnel Agenda

A. * Administrative Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Administrative Personnel Agenda be approved.

Please [click here](#) to view the Administrative Personnel Agenda.

B. * Certified Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Certified Personnel Agenda be approved.

Please [click here](#) to view the Certified Personnel Agenda.

C. * Classified Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Classified Personnel Agenda be approved.

Please [click here](#) to view the Classified Personnel Agenda.

D. * Supplemental Contracts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Supplemental Contracts be approved.

Please [click here](#) to view the Supplemental Contracts.

11. Superintendent - Informational Items

A. * First Reading of the Following Policies:

1. Policy [0131.1](#) Technical Corrections

2. Policy [0171](#) - RESCIND Review of Policy
3. Policy [1422.01](#) - Drug-Free Workplace
4. Policy [1613](#) - Student Supervision and Welfare
5. Policy [2260.02](#) - Single Gender Classes and Activities
6. Policy [2271](#) - College Credit Plus Program
7. Policy [2340](#) - Field and Other District-Sponsored Trips
8. Policy [2430.02](#) - Participation of Community/STEM School Students in Extra-Curricular Activities
9. Policy [2431](#) - Interscholastic Athletics
10. Policy [2460](#) - Special Education
11. Policy [2460](#) - RESCIND ODE Special Education
12. Policy [3213](#) - Student Supervision and Welfare
13. Policy [4213](#) - Student Supervision and Welfare
14. Policy [5113](#) - Inter-District Open Enrollment
15. Policy [5120](#) - Assignment Within District
16. Policy [5131](#) - Student Transfers
17. Policy [5136](#) - Personal Communication Devices
18. Policy [5136.01R](#) - Electronic Equipment
19. Policy [5223](#) - Released Time for Religious Instruction During the School Day
20. Policy [5330](#) - Use of Medications
21. Policy [5330.02](#) - RESCIND - Procurement and Use of Epinephrine Auto Injectors in Emergency Situations
22. Policy [5350](#) - Student Mental Health, Well-Being, and Suicide Prevention
23. Policy [5460](#) - Graduation Requirements
24. Policy [5610](#) - Removal, Suspension, Expulsion, and Permanent Exclusion of Students
25. Policy [5751](#) - Parental Status of Students
26. Policy [5780.01](#) - Parents' Bill of Rights
27. Policy [6151](#) - Insufficient Funds Bad Checks
28. Policy [7421](#) - Restrooms, Locker Rooms, Shower Rooms and Changing Rooms
29. Policy [7440.01](#) - Video Surveillance and Electronic Monitoring
30. Policy [7540.03](#) - Student Technology Acceptable Use and Safety
31. Policy [7540.04](#) - Staff Technology Acceptable Use and Safety
32. Policy [7530.01V2](#) - Board-Owned Technology Resources Used for Communication
33. Policy [7540.09](#) - Artificial Intelligence ("AI")
34. Policy [8142](#) - Criminal History Record Check for Contracted School Employees
35. Policy [8452](#) - Automated External Defibrillators ("AED") and Cardiopulmonary Resuscitation
36. Policy [8500](#) - Food Services

12. Meeting Notification

A. * Meeting Notification

The next regular Board of Education Meeting is scheduled for Monday, May 12, 2025, 6:00 p.m., at the Administration Building, 35353 Curtis Blvd., Eastlake, OH.

13. Consent Calendar

A. Adoption of Consent Calendar

Motion by Ms. Jaime Shatsman

Second by Ms. Gabrielle Miller

Bair N/A	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-50
Motion Approved					4-0

14. Other Business

A. Adjourn to Executive Session

It is recommended that the Board move into Executive Session.

Moved by Mrs. Jaime Shatsman, seconded by Ms. Denise Verdi, Resolved that the Board of Education of the Willoughby-Eastlake City School District adjourn into Executive Session at 7:21 p.m. to discuss:

	Personnel Matters (Individuals need not be named)
	Appointment and/or employment of a public employee
X	Appointment and/or employment of a public official
	Dismissal
	Discipline
	Promotion or demotion
	Compensation
	Investigation of charges and/or complaints
	Purchase or sale of property
	Conferences with legal counsel related to pending or imminent court action
	Negotiations
	Security arrangements
	Economic Development
	Matters required to be kept confidential by state or federal law

Action will not be taken.

Motion by Ms. Jaime Shatsman

Second by Ms. Denise Verdi

Bair N/A Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-51

Motion Approved 4-0

Reconvened at 8:59 p.m.

15. Closing

A. Adjournment

A motion was made to adjourn.

Motion by Ms. Denise Verdi

Second by Ms. Gabrielle Miller

Bair N/A Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-52

Motion Approved 4-0

Adjourned 9:00 p.m.

Treasurer

President