

RECORD OF PROCEEDINGS

MINUTES OF THE WILLOUGHBY-EASTLAKE CITY SCHOOL DISTRICT BOARD OF EDUCATION MEETING

The regular meeting of the Board of Education of the Willoughby-Eastlake City School District was held Monday, **June 20, 2016** at 7:00 p.m. in the Northern Career Institute- Eastlake Campus located at 34050 Glen Drive, Eastlake, Ohio with the following members present: Connie Newyear, Rena Perchinske, Sharon Scott, Margaret Warner and Amy Zuren.

All members of the Board and media were notified of this meeting in compliance with §121.22 of the ORC, effective November 28, 1975.

The meeting was called to order and the pledge of allegiance was given.

Mr. Reno Contipelli was in attendance for the OSBA Award Presentation.

Then Design was present in regards to the South High School building designs. Questions were addressed regarding storm water/sewer, construction traffic, and upper lot parking.

Approval Of Minutes Of May 9, 2016.

R-16-36

It was moved by Mrs. Warner and seconded by Mrs. Zuren to Approve the Minutes Of May 9, 2016.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

TREASURER'S REPORT

*A. Financial Report for Month Ending May 31, 2016 **Exhibit 3A**

*B. Amended Appropriations for FY16

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Amended Appropriations (May) for FY16 be approved. **Exhibit 3B**

*C. Amended Appropriations for FY16

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Amended Appropriations (June) for FY16 be approved. **Exhibit 3C**

*D. Amended Certificate of Estimated Resources

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Amended Certificate of Estimated Resources (May) be approved. **Exhibit 3D**

*E. Amended Certificate of Estimated Resources

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Amended Certificate of Estimated Resources (June) be approved. **Exhibit 3E**

*F. FY17 Permanent Appropriations

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Permanent Appropriations for FY17 be approved. **Exhibit 3F**

Mr. Parkinson modified the 018 appropriations as follows:

Revenue- 413,370 → 431,370
Expenditures- 522,140 → 544,840
Cash- 140,480 → 135,780

G. Five-Year Forecast- revised

WHEREAS, §5705.391 of the Ohio Revised Code requires that a five-year forecast be submitted to the Ohio Department of Education prior to October 31 of each year; and

WHEREAS, an amendment to Administrative Rule 3301-92-04 now requires all public school districts to update their five-year forecasts and assumptions between April 1 and May 31;

NOW, THEREFORE, BE IT RESOLVED that the attached forecast be accepted and submitted to the Ohio Department of Education. **Exhibit 3G**

R-16-37

It was moved by Mrs. Zuren and seconded by Mrs. Warner to Approve the Five-Year Forecast- revised.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

*H. A Resolution to Close Inactive Accounts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the closing of the following inactive fund-special cost centers be approved. **Exhibit 3H**

I. NWOCA Contract

Be it resolved upon the recommendation of the Treasurer that the following contract with North West Ohio Computer Association be approved. **Exhibit 3I**

R-16-38

It was moved by Mrs. Scott and seconded by Mrs. Perchinske to Approve the NWOCA Contract.

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On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

J. Willoughby-Eastlake Public Library 2017 Budget Request

WHEREAS, the Board of Education is required to approve the Annual Tax Budget developed by the Board of Trustees of the Willoughby-Eastlake Public Library; and

WHEREAS, the Board of Library Trustees is required to submit its 2017 Annual Tax Budget for the consideration of the County Budget Commission prior to July 20, 2016;

NOW, THEREFORE, BE IT RESOLVED that the Board approve the attached budget of the Board of Library Trustees for the year commencing January 1, 2017. **Exhibit 3J**

R-16-39

It was moved by Mrs. Scott and seconded by Mrs. Perchinske to Approve the Willoughby-Eastlake Public Library 2017 Budget Request.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

*K. Purchase Orders and Blanket Certificates

Be it resolved upon the recommendation of the Superintendent and Treasurer the following be approved:

WHEREAS, §5704.41 requires the fiscal officer of a school district certify the amount required to make an expenditure has been lawfully appropriated and is in the school district's treasury, free from any previous encumbrances before the expenditure is made, WHEREAS, there are exceptions to the requirement, and

WHEREAS, the exceptions are: an invoice that exceeds a p.o. by \$3,000, "then and now" certificates, and blanket certificates in the amount of \$25,000 or more;

NOW, THEREFORE BE IT RESOLVED BY THE WILLOUGHBY-EASTLAKE BOARD OF EDUCATION:

To approve the following invoices that exceed the respective p.o. by \$3,000 or more

Purchase Order	P.O. Amount	Invoice Amount	Increase
262089- Petermann	550,000.00	652,093.93	102,093.93
261984- Re-Ed Access	18,302.76	22,616.10	4,313.34
261308- Office Depot	10,000.00	13,947.85	3,947.85
261893- AP Exams	27,755.00	32,484.00	4,729.00

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262274- City of Cleveland	2,000.00	5,512.50	3,512.50
262138- Roberts Roofing Company	4,000.00	8,621.00	4,621.00
262132- Complete Pest. Mgmt.	4,000.00	7,505.00	3,505.00
262222- Petermann	618,000.00	689,653.44	71,653.44
261810- Seitz Builders, Inc.	1,400,000.00	2,050,000.00	650,000.00

To approve the following Then and Now Certificates

PO Number	Vendor	Description
360575	Kids Link Neurobehavioral Ctr.	Observation of special ed. student
360576	Willo Transportation	Special ed. transportation for April and May

To approve the following Blanket Certificates of \$25,000 or more

Requisition	Vendor	Amount	Description
FIN591	Anthem Life	60,000.00	7/1/16-6/30/17 Blanket for Life Ins.
FIN592	Dominion East Ohio Gas Co.	148,000.00	For schools not covered by Ohio Schools Council 7/1/16-6/30/17
FIN593	Dominion East Ohio Gas Co.	115,000.00	Blanket for East Ohio Gas Trans charges 7/1/16-6/30/17
FIN595	Hoover Six and Assoc.	50,000.00	7/1/16-6/30/17 Property tax legal
FIN596	Illuminating Co.	837,000.00	Blanket for electric bills 7/1/16-6/30/17
FIN597	L.C. Dept. of Utilities	177,000.00	Blanket for water/sewer bills 7/1/16-6/30/17
FIN599	Ohio Schools Council-Gas	100,000.00	Gas bills covered by OSC for 7/1/16-6/30/17
FIN600	Rea & Associates, Inc.	25,000.00	Blanket for 7/1/16-6/30/17 Audit fees
FIN601	School Employees Retirement Sy.	37,000.00	Blanket for Board paid SERS 7/1/16-6/30/17
FIN603	Squire Patton Boggs LLP	100,000.00	Blanket for 7/1/16-6/30/17 Legal services
FIN620	Treasurer, State of Ohio	35,000.00	Blanket 7/1/16-6/30/17 audit review fees
FIN616	Medical Mutual of Ohio	2,000,000.00	7/1/16-9/30/16 Blanket for employee medical, dental, vision, and prescription insurance coverage
FIN617	NEO	90,000.00	7/1/16-9/30/16 Blanket for Health Care Reimbursement

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FIN618	School Employees Retirement Sy.	225,000.00	Estimated arrearage
FIN619	STRS	37,300.00	Blanket for Board paid STRS 7/1/16-7/31/16
TRA092	Lykins Oil Co.	525,000.00	Blanket for fuel 2016-17
FIN621	Presence of IT Workforce	40,046.39	Estimate of billings toward remaining and additional quote
FIN579	The HR Group LLC	35,000.00	Total for FY17
FIN578	DS Benefits Group	40,000.00	7/1/16-6/30/17 Healthcare consulting- employee benefits service
FIN567	Parental Transportation Reimbursements	40,000.00	7/1/16-6/30/17 Non-public parental transportation reimbursement- estimate
MAN1339	Waste Management	80,000.00	Blanket for district rubbish removal 7/1/16-6/30/17

*L. Transfer of Funds

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following amounts be transferred from the General Fund (retirement payments made to employees; per CBA).

035-9001 Termination Benefit Fund	\$125,000.00
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*M. Advance of General Funds

Be it resolved upon the recommendation of the Superintendent and Treasurer the General Fund advance \$8,600.00 to the following fund to avoid negative balance at month end.

Fund/SCC	Advance
524-9016	\$8,600.00

*N. Return of Advances

Be it resolved upon the recommendation of the Treasurer that advances totaling \$254,200.00 be returned to the General Fund:

Fund/SCC	Amount
021-9001	\$12,200.00
439-9016	\$3,900.00
516-9016	\$140,000.00
572-9016	\$98,100.00

*O. Grant Application Acceptance

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following grant applications and awards be approved:

Institution Awarding the Grant	Fund/SCC	Amount
ODE, Title V Part D- PEP Grant	599-9317	\$95,833.05
PPG Innovative Classroom Grant- to Jefferson Elementary	019-9432	\$1,000.00

***P. Gifts and Donations**

1. North Boosters donated \$571.99 to North High for flag, teacher luncheon, bus transportation- college visits, 018-9210.
2. Babcock Vocational Education Trust donated \$34,150.00 to W-E Career Academy, 018-9230.
3. The Kalina family donated \$300.00 to Longfellow Elementary, 018-9440.
4. Longfellow PTA donated \$822.00 to Longfellow Music Dept., 018-9440.
5. Grant PTO donated \$885.80 for busing to Grant Elementary, 018-9420.

***Q. Student Activity Program Purpose, Goals and Proposed Budgets and Revisions for FY16**

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following Student Activity Program Purpose, Goals and Proposed Budgets and Revisions for FY16 be approved: **Exhibit 3Q**

Fund/SCC	School	Account Description	Amount	
018-9230	Career Academy	Career Academy (Main)	75,900.00	Revised FY16 Budget Only

***R. Student Activity Program Purpose, Goals and Proposed Budgets and Revisions for FY17**

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following Student Activity Program Purpose, Goals and Proposed Budgets and Revisions for FY17 be approved: **Exhibit 3R**

Fund/SCC	School	Account Description	Amount	
007-9011	South High School	South Berlin	7,000.00	New FY17 Budget; New FY17 P/G
018-0000	BOE	W-E Foundation	4,000.00	New FY17 Budget; New FY17 P/G
018-9110	BOE	Superintendent	22,700.00	New FY17 Budget; New FY17 P/G
018-9220	South High School	South (Main)	85,000.00	New FY17 Budget; New FY17 P/G

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018-9310	Eastlake Middle School	Eastlake (Main)	12,375.00	New FY17 Budget; New FY17 P/G
018-9311	Eastlake Middle School	Eastlake Autism	6,000.00	New FY17 Budget; New FY17 P/G
018-9410	Edison Elementary School	Edison (Main)	25,500.00	New FY17 Budget Only
018-9450	Royalview Elementary	Royalview (Main)	59,350.00	New FY17 Budget; New FY17 P/G
018-9451	Royalview Elementary	Royalview 1st Grade Box Tops	1,256.00	New FY17 Budget; New FY17 P/G
018-9452	Royalview Elementary	Royalview 2nd Grade Box Tops	1,567.00	New FY17 Budget; New FY17 P/G
018-9453	Royalview Elementary	Royalview 3rd Grade Box Tops	1,472.00	New FY17 Budget; New FY17 P/G
018-9454	Royalview Elementary	Royalview 4th Grade Box Tops	976.00	New FY17 Budget; New FY17 P/G
018-9455	Royalview Elementary	Royalview 5th Grade Box Tops	869.00	New FY17 Budget; New FY17 P/G
018-9456	Royalview Elementary	Royalview Kdg. Box Tops	1,105.00	New FY17 Budget; New FY17 P/G
018-9457	Royalview Elementary	Royalview Spec. Ed. Box Tops	789.00	New FY17 Budget; New FY17 P/G
018-9458	Royalview Elementary	Royalview RV Bldg. Box Tops	1,613.00	New FY17 Budget; New FY17 P/G
019-9002	South High School	South High Rebel Moms/Families	4,700.00	New FY17 Budget Only
019-9432	Jefferson Elementary School	PPG Innovative Classroom Grant	5,000.00	New FY17 Budget Only
022-9302	North High Schools	North OHSAA Tournaments	14,220.00	New FY17 Budget; New FY17 P/G
022-9402	South High School	South OHSAA Tournaments	50,000.00	New FY17 Budget; New FY17 P/G
200-9001	Eastlake Middle School	Eastlake Instrumental Music	7,100.00	New FY17 Budget; New FY17 P/G
200-9005	Eastlake Middle School	Eastlake Student Council	24,000.00	New FY17 Budget; New FY17 P/G
200-9006	Eastlake Middle School	Eastlake Vocal Music	4,542.00	New FY17 Budget; New FY17 P/G
200-9401	South High School	South High Academic Decathlon	4,300.00	New FY17 Budget; New FY17 P/G
200-9408	South High School	South High Class of 2017	24,000.00	New FY17 Budget; New FY17 P/G
200-9409	South High School	South Drama	42,500.00	New FY17 Budget; New FY17 P/G
200-9410	South High School	South High Foreign Language	4,500.00	New FY17 Budget; New FY17 P/G

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200-9413	South High School	South High Marching Band	11,850.00	New FY17 Budget; New FY17 P/G
200-9415	South High School	South High National Honor Society	2,380.00	New FY17 Budget; New FY17 P/G
200-9418	South High School	South High Student Council	28,900.00	New FY17 Budget; New FY17 P/G
200-9419	South High School	South High Yearbook	2,050.00	New FY17 Budget; New FY17 P/G
200-9420	South High School	South High Class of 2018	500.00	New FY17 Budget; New FY17 P/G
200-9421	South High School	South High Class of 2019	500.00	New FY17 Budget; New FY17 P/G
300-9001	Eastlake Middle School	Eastlake Athletics	25,600.00	New FY17 Budget; New FY17 P/G
300-9401	South High School	South Athletics	66,000.00	New FY17 Budget; New FY17 P/G
018-9210	North High School	North High School (Main)	10,000.00	New FY17 Budget; New FY17 P/G
018-9211	North High School	North High School Art	1,150.00	New FY17 Budget; New FY17 P/G
018-9212	North High School	North High School English	3,800.00	New FY17 Budget; New FY17 P/G
018-9213	North High School	North High School Foreign Language	1,525.00	New FY17 Budget; New FY17 P/G
018-9214	North High School	North High School Math	800.00	New FY17 Budget; New FY17 P/G
018-9320	Willoughby Middle School	Willoughby (Main)	31,000.00	New FY17 Budget; New FY17 P/G
018-9322	Willoughby Middle School	Willoughby Physical Ed.	3,000.00	New FY17 Budget; New FY17 P/G
018-9323	Willoughby Middle School	Willoughby Technology	1,500.00	New FY17 Budget; New FY17 P/G
018-9325	Willoughby Middle School	Willoughby Power of the Pen	2,100.00	New FY17 Budget; New FY17 P/G
018-9326	Willoughby Middle School	Willoughby Math	4,030.00	New FY17 Budget; New FY17 P/G
018-9330	Willowick Middle School	Willowick (Main)	14,900.00	New FY17 Budget; New FY17 P/G
018-9331	Willowick Middle School	Willowick Media Center	12,100.00	New FY17 Budget; New FY17 P/G
018-9332	Willowick Middle School	Willowick Physical Education	3,904.00	New FY17 Budget; New FY17 P/G
018-9420	Grant Elementary School	Grant (Main)	12,000.00	New FY17 Budget; New FY17 P/G
018-9510	Kennedy	Pre-School	12,150.00	New FY17 Budget; New FY17 P/G

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018-9601	BTS	Bridge to Success	2,000.00	New FY17 Budget; New FY17 P/G
018-9605	Success Academy	Success Academy	2,800.00	New FY17 Budget; New FY17 P/G
200-9202	Willowick Middle School	Willowick Music Programs	5,625.00	New FY17 Budget; New FY17 P/G
200-9304	North High School	North High Music Programs	-	New FY17 PG (only)
200-9305	North High School	North High Quizbowl	1,680.00	New FY17 Budget; New FY17 P/G
200-9308	North High School	North Class of 2017	32,000.00	New FY17 Budget; New FY17 P/G
200-9309	North High School	North High Drama Club	6,600.00	New FY17 Budget; New FY17 P/G
200-9310	North High School	North High Volunteers' Club	6,000.00	New FY17 Budget; New FY17 P/G
200-9314	North High School	North High Nature Club	1,100.00	New FY17 Budget; New FY17 P/G
200-9315	North High School	North High Searchlight	1,500.00	New FY17 Budget; New FY17 P/G
200-9316	North High School	North High Student Council	22,000.00	New FY17 Budget; New FY17 P/G
200-9317	North High School	North High Yearbook	22,000.00	New FY17 Budget; New FY17 P/G
200-9320	North High School	North High Class of 2018	3,200.00	New FY17 Budget; New FY17 P/G
200-9323	North High School	North High Class of 2020	2,140.00	New FY17 Budget; New FY17 P/G
300-9101	Willoughby Middle School	Willoughby Athletics	46,480.00	New FY17 Budget; New FY17 P/G
300-9301	North High School	North Athletics	58,000.00	New FY17 Budget; New FY17 P/G

*S. Renewal of Employee Benefit Administration Services Agreement

Be it resolved upon the recommendation of the Superintendent and Treasurer that the services agreement with DS Benefits Group LLC commencing July 1, 2016 through June 30, 2017 be approved.

*T. Sale of the Surplus Equipment by Public Auction or Scrap

A resolution declaring the surplus equipment of the Board of Education listed is no longer needed for any school purpose and authorizing the sale of the surplus equipment by public auction or scrap.

	Make	Model #
Welder (#00767)	Miller	cp 200

SUPERINTENDENT'S REPORT- Resolutions

A. Lake County ESC Agreements

Be it resolved upon the recommendation of the Superintendent and Treasurer that the attached agreements with the Lake County Educational Service Center (ESC) for Human Resource Services and Programs effective July 1, 2016 through June 30, 2017 be approved.

Exhibit 4A

R-16-40

It was moved by Mrs. Scott and seconded by Mrs. Zuren to Approve the Lake County ESC Agreements.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

B. Mayfield Consortium Career Development Program Grant Agreement

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Mayfield Consortium Career Development Program Grant Agreement for the 2016-2017 school year in the amount of \$11,040.00 be approved.

Exhibit 4B

R-16-41

It was moved by Mrs. Perchinske and seconded by Mrs. Warner to Approve the Mayfield Consortium Career Development Program Grant Agreement.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

C. 2016-2017 Fee Schedules

Be it resolved upon the recommendation of the Superintendent that the following 2016-2017 fee schedules for materials other than textbooks used in the classrooms be approved.

Exhibit 4C

R-16-42

It was moved by Mrs. Zuren and seconded by Mrs. Scott to Approve the 2016-2017 Fee Schedules.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

D. 2016-17 Co-Curricular Fee Schedules

Be it resolved upon the recommendation of the Superintendent that the 2016-2017 fee schedule for co-curricular activities be approved.

Exhibit 4D

June 20, 2016

R-16-43

It was moved by Mrs. Warner and seconded by Mrs. Scott to Approve the 2016-17 Co-Curricular Fee Schedules.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

E. Willoughby-Eastlake Public Library Trustee

Be it resolved upon the recommendation of the Superintendent that Shelley Polewchak be appointed to the Library Board of Trustees for a seven-year term expiring August 31, 2019, to fill the unexpired term of Jennifer Kercher, due to her resignation on February 13, 2016.

Exhibit 4E

R-16-44

It was moved by Mrs. Perchinske and seconded by Mrs. Warner to Approve the Willoughby-Eastlake Public Library Trustee.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

F. Classified Project H.E.L.P. Tutors, Noon Aides and Student Monitors Pay Rate Increase

Be it resolved upon the recommendation of the Superintendent and Treasurer that the rate of pay for Classified Project H.E.L.P. Tutors, Noon Aides and Student Monitors be increased from \$10.00 to \$12.00 per hour effective August 1, 2016.

R-16-45

It was moved by Mrs. Scott and seconded by Mrs. Perchinske to Approve the Classified Project H.E.L.P. Tutors, Noon Aides and Student Monitors Pay Rate Increase.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

G. Substitute Teachers Pay Rate Increase

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following Certified Substitute Pay rates effective August 1, 2016 be approved.
\$70.00 to \$90.00 per day for the 1st through 20th day worked
\$100.00 per day from the 21st day on (non-consecutive days)
\$215.24 per day after being assigned to the same position for 30 consecutive days (long term rate will start on the 31st day)

R-16-46

It was moved by Mrs. Warner and seconded by Mrs. Perchinske to Approve the Substitute Teachers Pay Rate Increase.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

*H. Parent/Guardian Transportation Agreement

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Parent/Guardian Transportation Agreement be approved.

WHEREAS, parents/guardians of those pupils listed in this agenda have requested that transportation be provided to various private or parochial schools; and

WHEREAS, it has been determined that these pupils are eligible to receive transportation in accordance with Section 3327.01 of the Ohio Revised Code; and

WHEREAS, the manager of transportation, after examination of existing school bus routes, time schedules, student residence locations, school location, and available school conveyances had determined that such services by school conveyance is impractical;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education declares such services by school conveyance is impractical; and

BE IT FURTHER RESOLVED that the Board authorizes offering parents/guardians of pupils attending these schools payment in lieu of providing such services, that the amount which is reimbursed by the state to the district and shall not exceed the state average cost to transport all pupils in the state the preceding year. **Exhibit 4H**

*I. Adoption of the following policies:

Be it resolved upon the recommendation of the Superintendent that the following policies be approved: **Exhibit 4I**

1. Conflict of Interest - Administration/1130
2. Disclosure of Security Policy and Crime Statistics (Clery Act) - Program/2452
3. Independent Educational Evaluations - Program/2460.03
4. Conflict of Interest - Professional Staff/3113
5. Conflict of Interest - Classified Staff/4113
6. Drug and Alcohol Testing of CDL License Holders - Classified Staff/4162
7. Entrance Requirements - Students/5112
8. Attendance - Students/5200
9. Released time for Religious Instruction - Students/5223
10. Immunization - Students/5320
11. Grant Funds - Finances/6110
12. Internal Controls - Finances/6111
13. Cash Management of Grants - Finances/6112
14. Cost Principals - Spending Federal Funds - Finances/6114
15. Time and Effort Reporting - Finances/6116
16. Procurement - Federal Grants/Funds - Finances/6325
17. Travel Payment & Reimbursement - Finances/6550
18. Disposition of Real Property/Personal Property - Property/7300
19. Disposition of Surplus Property - Property/7310

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- 20. Property Inventory - Property/7450
- 21. Food Service - Operations/8500
- 22. Equivalent Education Outside the Schools (Home Schooling) - Relations/9270

*J. Overnight/Out of District Field Trip Request (Career Academy)

Be it resolved upon the recommendation of the Superintendent that an educational trip for the Welding students from Career Academy, Willoughby Campus, to participate in the National Competition of SkillsUSA in Louisville, Kentucky, from Monday, June 20, 2016 to Saturday, June 25, 2016 be approved.

*K. Personnel Agenda

WHEREAS, the Superintendent has recommended employment of the person shown on the attached Personnel Agenda for the positions shown; and

WHEREAS, those supplementary positions, which are being filled by non certificated, non-district employees, or retired certificated persons, have been advertised in accordance with all legal rules and requirements, and no other qualified employees have been found; and

WHEREAS, all persons are employed pending receipt of satisfactory records from the Bureau of Criminal Identification and Investigation, the Ohio Department of Education, and the Federal Bureau of Investigation, or for whom such records have been received and final receipt of appropriate required certification/licensure;

NOW, THEREFORE, BE IT RESOLVED that the attached Personnel Agenda be adopted.

Exhibit 4K

SUPERINTENDENT'S REPORT- Policies

A. Review of Policies - First Reading for the following:

- 1. Standard-Based School Counselor Evaluation - Professional Staff/3223

***MEETING NOTIFICATION**

The next Regular Board of Education Meeting is scheduled for Monday, July 11, 2016, 7:00 p.m., at the Northern Career Institute- Eastlake Campus, located at 34050 Glen Dr., Eastlake, OH.

CONSENT CALENDAR

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that all items appearing in this agenda with asterisks (*) (which items constitute the "consent calendar") are adopted by one single motion, unless a member of the Board or the Superintendent requests that any such item be removed from the "consent calendar" and voted upon separately.

R-16-47

June 20, 2016

It was moved by Mrs. Warner and seconded by Mrs. Perchinske to adopt all items in the Consent Calendar.

On a call of the roll, the following vote was cast: 4 Yes Votes. Mrs. Zuren abstained from adoption of policy 2460.03. Motion carried.

At 8:13 p.m., it was moved by Mrs. Warner and seconded by Mrs. Zuren to adjourn to executive session to consider the compensation of public employees or officials.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

Mrs. Newyear indicated that there would be additional items to be voted on following the executive session.

At 9:08 p.m., it was moved by Mrs. Warner and seconded by Mrs. Scott to adjourn the executive session.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

At 9:08 p.m., it was moved by Mrs. Zuren and seconded by Mrs. Perchinske to reconvene the regular meeting.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

Ratification of the tentative Willoughby-Eastlake Teachers' Association (WETA) Agreement

WHEREAS, Chapter 4117 of the Ohio Revised Code mandates that Boards of Education as public employers negotiate with recognized organizations representing employees over wages, hours and other terms and conditions of employment; and
WHEREAS, this Board, through its appointed representatives, has through good faith bargaining reached a tentative accord with the Willoughby-Eastlake Teachers' Association for a contract for the periods of September 1, 2016 through August 31, 2019;
WHEREAS, the membership of said Association has ratified the tentative agreement;
NOW, THEREFORE, BE IT RESOLVED, that this Board confirm and ratify the tentative agreement with the Willoughby-Eastlake Teachers' Association; and
BE IT FURTHER RESOLVED, that the non-bargaining-unit certified administrators and supervisors be granted the same base rate increases and fringe benefit provisions.

R-16-48

It was moved by Mrs. Warner and seconded by Mrs. Scott to Approve the Ratification of the tentative Willoughby-Eastlake Teachers' Association (WETA) Agreement.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

Ratification of OAPSE Contracts

June 20, 2016

WHEREAS, the Ohio Revised Code, Chapter 4117, mandates that school districts and other public agencies collectively bargain with employees regarding hours, wages, and other terms and conditions of employment; and

WHEREAS, the District has recently concluded negotiations with OAPSE Locals; and

WHEREAS, said Locals have ratified the tentative agreements reached through these negotiations;

NOW, THEREFORE, BE IT RESOLVED, that the collective bargaining contracts with OAPSE Local 159 (Food Service Workers) and OAPSE 163 (Buildings and Grounds), for the period commencing September 1, 2016 and terminating August 31, 2019 be ratified.

R-16-49

It was moved by Mrs. Scott and seconded by Mrs. Zuren to Approve the Ratification of OAPSE Contracts.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

ADJOURNMENT

At 9:12 p.m., there being no further business, it was moved by Mrs. Zuren and seconded by Mrs. Warner to adjourn.

On a call of the roll, the following vote was cast: 5 Yes Votes. Motion carried.

The video tape of the meeting is hereby incorporated herein by reference.

President

Treasurer