



WILLOUGHBY-EASTLAKE CITY SCHOOLS

PUBLISHED

JUNE 2021



AS A TEAM

WILLOUGHBY-EASTLAKE WILL . . .

DELIVER. . .

Academic Excellence & Student Wellness

PROVIDE. . .

Enhanced Technology & Digital Innovation

MAINTAIN. . .

Efficient Operations, Safe Learning Environments & Fiscal Responsibility

STRENGTHEN. . .

Community Engagements & Partnerships

BUILD. . .

A Collaborative Culture

2021 - 2026

STRATEGIC PLAN

Improve Student Achievement



MISSION

PREPARING GRADUATES TO MEET THE CHALLENGES OF THE 21ST CENTURY

GOALS

GOALS



ACADEMIC EXCELLENCE & STUDENT WELLNESS

TECHNOLOGY & DIGITAL INNOVATION

OPERATIONS, SAFETY & FISCAL RESPONSIBILITY

COMMUNITY INVOLVEMENT

COLLABORATION

Create an environment that supports active student engagement and consistent improvement in academic achievement

Provide students and employees with the technology tools necessary to support instructional goals and effective operations

Maintain and enhance system-wide operations to ensure high standards, optimal safety in all environments and fiscal stability

Strengthen relationships between the district, the schools and the community to broaden opportunities for student learning and staff development

Create a culture of collaboration and shared accountability where employees and families are valued, supported and invested in growth and academic excellence

GOALS

INITIATIVES

Academic Excellence & Student Wellness

- ▶ Deliver high quality PreK-12 instruction and increase the relevance and rigor of the educational programming by maximizing implementation of Ohio's Learning Standards with the aligned curriculum
- ▶ Continue a comprehensive, standards-based assessment and reporting system to monitor student progress using a range of diagnostic, formative and summative assessments
- ▶ Evaluate curriculum, instruction and assessment resources, including Open Educational Resources, to meet the educational needs of the district based on child and adolescent development and student performance information
- ▶ Provide students with learning opportunities and experiences relevant to STEM, career-technical education, higher education, careers and citizenship to align their personal interests, skills and knowledge in their pursuit of employment, post-secondary education or military enlistment
- ▶ Refine and implement an instructional framework that includes a Response to Intervention model to provide a multi-tiered academic, behavioral and social-emotional support system to monitor and address learning gaps for all student groups
- ▶ Provide support and services to the whole child in grades PreK-12 to ensure that each student is safe, engaged and healthy, both mentally and physically
- ▶ Expand the district's current initiative on Positive Behavior Interventions and Supports (PBIS) by assisting all schools to either obtain initial state recognition or advance the existing state recognition
- ▶ Develop and deliver educational programs and resources to assist families in supporting students at home and in school
- ▶ Support positive mental health and social safety allowing for growth

GOALS

INITIATIVES

Technology & Digital Innovation

- ▶ Prepare students to be safe, responsible and innovative digital learners and citizens
- ▶ Complete network infrastructure updates
- ▶ Develop updated end-user device refresh plan based on updated Google support dates and hardware durability
- ▶ Utilize software management programs to monitor district printing and paper usage, document storage and improve central registration functions
- ▶ Evaluate educational programming in relation to 1:1 technology
- ▶ Explore Open Educational Resources in collaboration with the Curriculum Department
- ▶ Provide continued professional development and support for the implementation and use of technology by staff
- ▶ Develop and implement plan for 1:1 technology

Operations, Safety & Fiscal Responsibility

- ▶ Manage available financial resources and assets efficiently and effectively
- ▶ Manage available resources by focusing attention and diligence on short and long-term financial planning
- ▶ Control long-term costs through operational efficiency of new and existing facilities
- ▶ Ensure effective implementation, management and maintenance of facilities
- ▶ Improve policies, procedures and infrastructure to best meet the needs of the district and the community with regard to safety and daily operations

Sustained Community Engagement & Partnerships

- ▶ Expand mutually-beneficial partnerships linking community resources to support students, staff and school district needs
- ▶ Effectively communicate with students, parents, staff and community members in a timely, relevant and consistent manner
- ▶ Establish and implement a cohesive communication plan to inform and engage the community in the district's strategic plan
- ▶ Promote the availability of district facilities to government entities, businesses and community groups
- ▶ Promote and provide access to resources that support the needs of families and the community

Collaboration

- ▶ Build staff capacity through implementation of a professional learning program that provides training, coaching and mentoring
- ▶ Recruit, retain and advance high-quality employees to maintain a high-quality workforce
- ▶ Continue to refine, build capacity for and use the evaluation process to increase employee effectiveness
- ▶ Foster a culture of respect, professionalism and collective efficacy among all staff
- ▶ Promote employee health, wellness and engagement
- ▶ Ensure a high quality and responsive customer service environment
- ▶ Outline strategies, structures, and processes to develop a strategic equity, inclusion and diversity plan
- ▶ Explore opportunities for increased collaboration with families



Acknowledgements

Throughout the process of developing the Strategic Plan, Willoughby-Eastlake City Schools had the privilege of collaborating with members of the community.

Thank you!

Willoughby-Eastlake City Schools Board of Education

District Parents

District Administrators

Willoughby-Eastlake Community Members

District Staff Members

Willoughby-Eastlake Business Partners

