



100 Day Plan

***Listen. Learn.
Connect.
Collaborate.***

2023-2024



**Patrick Ward, PhD.
Superintendent**

Willoughby-Eastlake City Schools



GOALS

1

Engage internal and external stakeholders through a strategic listen and learn process during the first 100 days

2

Connect with the community, Board, and administrative team to assess the existing strategic plan, our leadership capacity, and to review alignment across the system

3

Collaborate with the community, Board, and all administrative staff and district employees to develop a shared vision

4

Develop collaborative structures to support the vision moving forward

100 Day Engagement Plan

Welcome to the Willoughby-Eastlake City School District. Our doors were first opened to students in 1829 and, since that time, we have undergone many changes. The District serves approximately 7,200 students and is one of the largest in Lake County, spanning the communities of Eastlake, Lakeline, Timberlake, Waite Hill, Willowick, Willoughby and Willoughby Hills. We are committed to being a professional learning community and to work daily to provide our students with unprecedented educational opportunities so that our students are prepared for college, career and life upon graduation. During the next school year, the district is committed to listening to stakeholders, learning about the successes and challenges, connecting with the community, staff and families, and collaborating in order to build the capacity to move the district into the future.

The Willoughby-Eastlake school community has a great deal to be proud of. Thanks to the vision of the Board of Education and support from our communities, the district continues to:

- Offer innovative programs, pathways and opportunities for students
- Commit to academic excellence in all we do
- Update facilities to match the needs of the 21st century
- Commit to fiscal stewardship and transparency
- Commit to safety and security upgrades
- Invest in a robust plan to support 1:1 technology

This is a special school district filled with dedicated, hardworking students, involved families, an outstanding staff, extensive curricular, co-curricular and extracurricular opportunities, and a supportive community. Thank you for entrusting your children to us.

My choice, for a world class education, is Willoughby-Eastlake!

Best,

Dr. Patrick Ward
Superintendent



[#MyChoiceWilloughbyEastlake](#)

Goal #1



Engage internal and external stakeholders through a strategic listen and learn process during the first 100 days

Action Steps	Timeline	Status
Develop schedule for listen and learn Coffee Talks	August – December (listen and learn) January – May (connect and collaborate)	In Progress
Develop Superintendent Student – Advisory Group	Meets quarterly	In Development
Develop Superintendent – Parent Advisory Group	Meets quarterly	In Development
Develop Community Advisory Council – Board Committee	Meets quarterly	In Development
Host Business Leaders Roundtable	Meets twice per year	In Development
Host Religious and Faith Leaders Breakfast	Meets once per year	In Development
Educational Innovation Steering Committee	Meets monthly led by Assistant Superintendent	In Development
Scheduled building and campus visits	Weekly (pre-scheduled)	In Progress
Scheduled staff/faculty meeting work sessions	As scheduled	In Progress

Goal #2



Connect with the community, Board and administrative team to assess the existing strategic plan, our leadership capacity, and to review alignment across the system

Action Steps	Timeline	Status
Develop schedule for topical Coffee Talks to share aspects of our strategic plan	Post 100 Days, second semester	In Development
Host leadership retreats for Cabinet to review strategic Plan and review systems alignment	First and second semester	In Progress First semester Held August 10–11, 2023
Host leadership retreats for administrative team to review strategic plan and review systems alignment	First and second semester	In Progress First semester Held September 8, 2023
Plan and facilitate two or three work sessions with the board to engage in the work of creating a shared vision for the district	First quarter End of first semester End of second semester	In Progress First quarter complete August 21, 2023



Goal #3



Collaborate with the community, Board, and all administrative staff and district employees to develop a shared vision

Action Steps	Timeline	Status
Community engagement night to help inform our Portrait of a Graduate (shared vision)	April-May 2024	In Development
Engage key stakeholders around a shared vision	Year one	In Development

*"It's time to move forward. This is the dawn of a new Willoughby-Eastlake Schools. As we head into this new school year, I am personally full of hope. My choice is, and always will be, Willoughby-Eastlake."
-Beth Tigie-Matos, parent*

Hope

“What’s great about the Willoughby-Eastlake Schools is that the staff here makes you feel like family, and that’s not something I think most schools have. We are truly blessed to be a part of this community.”
– Emerson Hren, 12th Grade, North High School

“The Willoughby-Eastlake School District is a great place to be a student. I love the teachers, the diversity of my peers, the curriculum offered and our sports. I have had some amazing experiences and opportunities at Willoughby-Eastlake so far and I am looking forward to more to come!”
- Madison Meredith, 8th Grade, Willoughby Middle School

Goal #4

Develop collaborative structures to support the vision moving forward



Action Steps	Timeline	Status
Explore the professional learning community model	Year one	In Development
Develop a sustainable collaboration plan for engagement	Year one	In Development

Impact

"I feel that all of the teachers and staff work hard, care about students and their families and want to see them be successful. I will always be proud to say that I am a Royalview Roadrunner."

-Ava Janik, 5th Grade, Royalview Elementary

"Many of us attended these very schools and we chose to return to work in this district to continue traditions that we experienced. We hope that the students we have had, and future students, will choose to one day do the same. Pride. Tradition. Homegrown."

- Daneen Baller, South High School Teacher

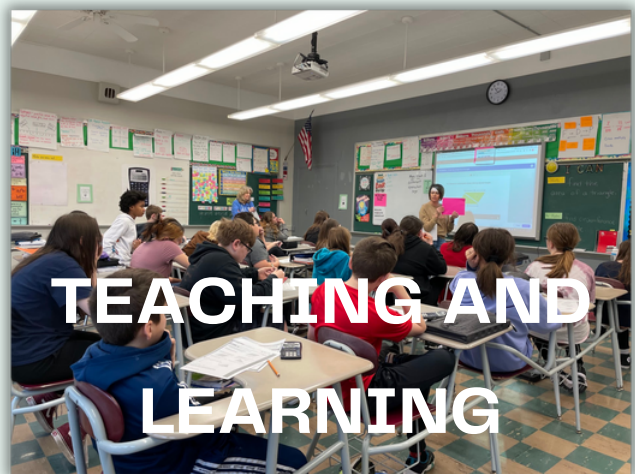


COMMITMENT



Build a culture of distributive leadership and collaboration at all levels of the organization

Continue to grow an academic institution that is serious about teaching and learning with an innovative mindset



Develop a Portrait of a Graduate so that our students have the skills needed to pursue their dreams beyond high school